

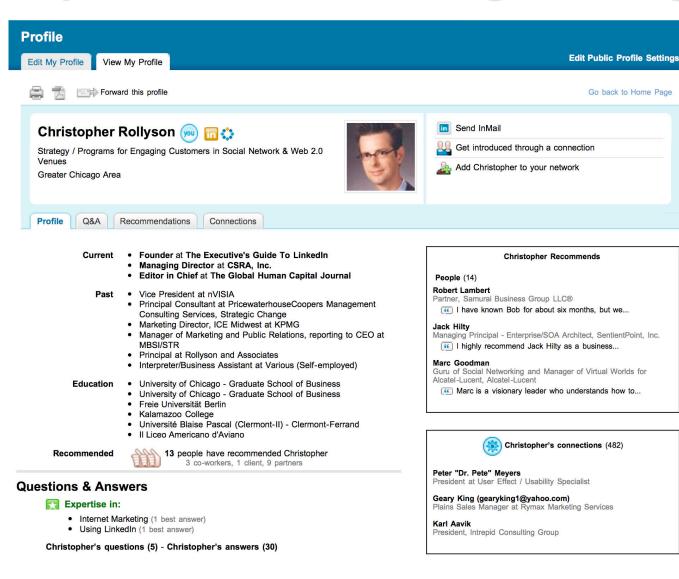
The Executive's Guide to LinkedIn*

Using LinkedIn for International Business

Scale Your Cross-border Business by Building Trusted Relationships Online

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Ecosystem: Chris Rollyson, 20 Years of Experience with Strategic Change



- Global firms, startups, boutiques
- Management consultant
- Marketing executive
- Executive coach
- Disruptive change
- Cross-cultural

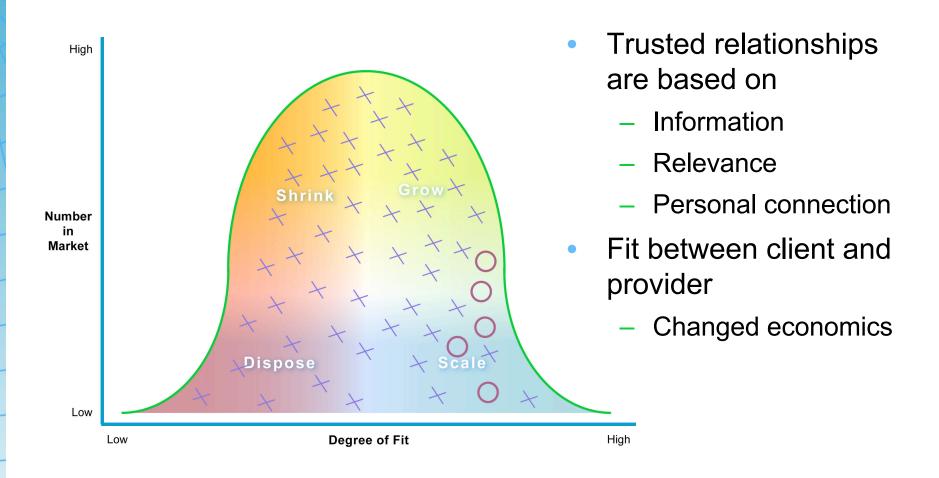
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Ecosystem: Web 2.0 Overview

- Expertise economy
- Real-time, global
- Many-to-many
- Asynchronous
- Inexpensive
- Ecosystem
- Specific
- Digital
- Fast



Ecosystem: How LinkedIn Changes the **Numbers of Profitability**

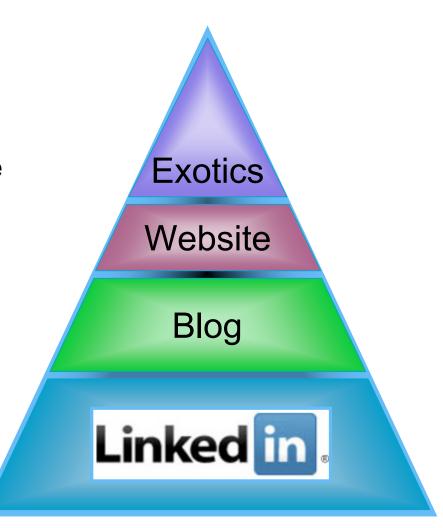


The Long Tail means the niche is economically viable

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Ecosystem: Using LinkedIn for Business

- LinkedIn: the global storefront for individuals and teams
- Blogs: showcase for expertise
 - Opinions, insights about relevant phenomena
 - Outreach, co-promotion
- Website: static, businesslike
 - Information about your firm
- Exotics
 - Podcasts, video
 - Facebook, MySpace
 - Wikis



Web 2.0 Pyramid for Executives and Professionals

Ecosystem: LinkedIn, Your 21st Century Business Accelerator

- Company point of view
 - Understand social networks' opportunities for your business
 - Apply LinkedIn to sales, recruiting, PR, service, R&D...
- Individual point of view
 - CxO tenures less than 2 years
 - The closest thing to security
 - Your personal network helps to hit the ground running



2003: 300,000

2004: 1,000,000

2005: 3,600,000

2006: 8,000,000

2007: 10,000,000

2008: 35,000,000

Your LinkedIn network is yours

Ecosystem: The New Phenomenon of Global Executive Networks

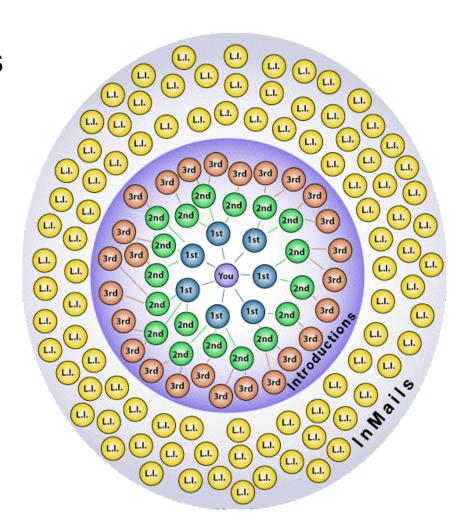
- Stay in touch with people you already know
 - Maintain contact with them, and vice versa
 - Receive their news real-time
 - Promotions, new projects, papers published
 - Questions they answer
 - People with whom they connect and recommend...
- Meet people you don't know
 - Locate experts globally based on specific criteria
 - Approach them and engage in meaningful conversation
 - Deepen the relationship by helping them online and increasing trust

Executives need to learn how to tap the network



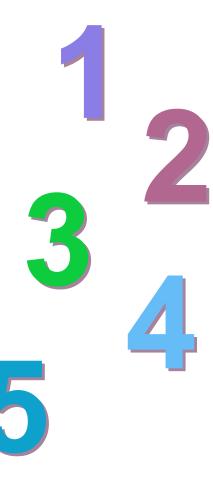
Technique: Network Review

- Networks, connections and levels
 - Your network
 - The LinkedIn network
 - Intros and InMails
- Accounts
 - Free
 - Business and Plus
 - Enterprise
- Privacy & controls



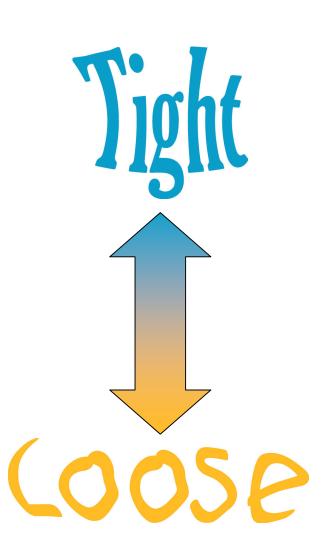
Technique: Key Processes

- One: write Profile
 - Appealing to people of other cultures
- Two: add Connections
 - Approaching people cross-culturally
- Three: respond to Invitations
 - How to respond to people
- Four: search
 - Foreign languages, expressions
- Five: forward Introductions
 - Understanding multiple cross-cultural connections and collaboration



Technique: Envisioning Your Community

- The two poles
 - Tight ties
 - Loose ties: let the LIONS roar
- Manage expectations
 - Know yourself… what suits you?
 - Know your people... what suits them?
- Your role as host
- Managing connections on the grid.. and off



Technique: Applying LinkedIn to Global Initiatives

- Market entry
 - Research feasibility and create strategy
 - Discover and engage with business partners
 - Target key customers
 - Locate critical employees
- Mergers & acquisitions
 - Uncover targets and key executives
 - Find and engage with strategic advisors and investors
- Product/service launches and expansion
 - Locate experts with specific product knowledge

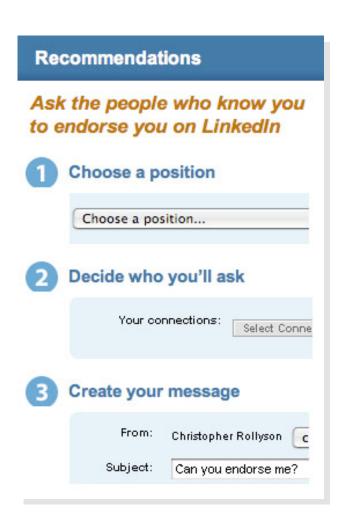
Initial ideas: Imagine possibilities!

Advanced Tools: Action Templates, the Key to Proactivity and ROI

External **Network Living Network Management** Add connections Searching Respond to invitations Forwarding Introductions **Network Building Professional Presence** Profile management Searching Internal Add connections **Passive Investment Type Active**

Advanced Tools: Recommendations Overview

- Writing
 - Reward your strongest connections
 - Be specific, sincere and short
 - How the person made impact
- Requesting
 - Specify what you want
 - Ask diverse people



LinkedIn: recommended people contacted 3x others

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Advanced Tools: Answers... and **Questions**

- Professional crowdsourcing!
- Build your expertise by answering questions
- Ask for advice by asking questions
 - The entire LinkedIn community
 - Only your trusted (1st Level) connections



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Advanced Tools: Groups, Bonanza for Associations



- Controlled exposure: contacts with Groups members
- cocktail

 Private groups invisible except to members



Create your own affinity group



























Learning More

- Contact Information
- Links to Online Resources
- Descriptions of Professional Services

Learning More: Contact

- The Executive's Guide to LinkedIn
 - Use LinkedIn to drive company and individual value
 - Blog rated top 10 worldwide by Technorati
 - http://executivesguide-linkedin.com/blog/
 - Online Guide: http://executivesguide-linkedin.com/tools.html
- More Web 2.0 thought leadership
 - The Executive's Guide to Twitter
 - Management advice, articles and websites
 - http://executivesguide-twitter.com
 - The Global Human Capital Journal
 - CEO/CMO/CIO journal for transformation, innovation
 - http://globalhumancapital.org
 - The Social Network Roadmap
 - Helps companies adopt Web 2.0 by managing risk
 - http://socialnetworkroadmap.com
- Social networks
 - http://www,linkedin.com/in/csrollyson
 - http://profile.to/csrollyson (facebook)
 - http://myspace.com/csrollyson
 - http://tinyurl.com/orkut-csrollyson
 - http://tinyurl.com/xing-csrollyson



Microblogs

http://twitter.com/eglii
http://twitter.com/egtw
http://twitter.com/csrollyson
http://twitter.com/snroadmap
http://plurk.com/user/csrollyson
http://identi.ca/csrollyson
http://kwippy.com/csrollyson
http://csrollyson/tumblr.com/
http://friendfeed.com/csrollyson

Other

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Learning More: How the Executive's Guide to LinkedIn Serves Clients

- Strategy: show teams why digital social networks are important how to leverage them
- Strategy: create a LinkedIn strategy for your team that strengthens organization strategy
- Tactics: mentor groups and individuals in using LinkedIn for business process innovation
 - Business development and client service
 - Recruiting, public relations, research & development
- Tactics: drive performance with 5 LinkedIn processes







Learning More: Seminars to Drive Your Technique

LinkedIn Core Value Realization

LinkedIn Advanced Value Realization

LinkedIn Process Innovation

Key Goals

- Apply Action Templates to build your strategy
- Understand and use LinkedIn's advanced features
- Create a network building strategy
- Optimize your network between tight and loose ties

Deliverables

- Written plan, with specific tactics and follow-ups
- Join the Executive's Guide to LinkedIn Group on LinkedIn
- Access to Executive's Guide to LinkedIn intranet (wiki)

Key Goals

- Assumes understanding of most LinkedIn features
- Focuses on orchestrating LinkedIn's features to run coordinates initiatives
- Integrates use of select external resources with LinkedIn activities

Deliverables

- Written strategic plan for your initiative, with specific tactics and follow-ups
- Join the Executive's Guide to LinkedIn Group on LinkedIn
- Continue collaborating in EGLI wiki

Key Goals

- Applies LinkedIn and other Web 2.0 and social network resources to your firm's major processes
- Business development
- Client relationship management
- Recruiting and retention
- Public relations

Deliverables

- In-house training and mentoring
- Strategy and program development
- Client impact studies
- Innovative collaboration and business development models

Learning More: Seminars for Functions and Industries

Business Development: Using LinkedIn to Change the Numbers	Recruiting and Talent Acquisition: Driving a Rapid Revolution	Professional Services: Using LinkedIn to Strengthen Your Firm
 Key Goals Pilot LinkedIn in several parts of your discovery process Experiment with LinkedIn in your solution design process Create EGLI working group to help you succeed with innovation Using blogs to boost results Deliverables Plan of your LinkedIn pilot, with milestones Crowdsourcing plan Measurement metrics Collaboration plan with people in complementary businesses Online collaboration 	 Key Goals Assemble working group including firm talent acquisition, recruiters and others Talent acquisition: create pilot to attract target candidates and leverage employees Recruiters: create pilot to use LinkedIn to magnify value-add Using blogs to boost results Deliverables Written strategic plans for your initiatives, with specific tactics and follow-ups Crowdsourcing plan Measurement metrics Online collaboration 	 Key Goals Pilot to apply LinkedIn to prospect discovery Explore using Linkedin to add value to client experience Client relationship management Recruiting and retention Thought leadership Deliverables LinkedIn pilot plan Plan for in-house training and mentoring Strategy and program development: marketing Measurement metrics